



Northern
Lighthouse
Board

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Title	NLB Corporate Sustainability Policy	Next Review	22/07/2024
Document Owner	McBrier, James	Document Approver	Bullock, Mike

The Northern Lighthouse Board (NLB) is committed to the ensuring sustainability within all aspects of our operational service delivery. This is geared towards meeting the needs of current stakeholders and interested parties without compromising NLBs' ability to meet the needs of future generations.

NLB will work across all aspects of our service delivery to effectively maintain a balance between the three pillars of sustainability covering:

People: Societal Impact (Social & Human);
Prudence & Protection: Economic Impact (Finance and Cost Effectiveness) and;
Planet: Environmental Impact (compliance and effective environmental stewardship).

To this end the following Strategic Framework has been established, approved and embedded within our key strategic documents:

- **Our mission:** To deliver in the most sustainable way practicable, a reliable, efficient, and cost-effective Aids to Navigation service for the benefit and safety of all Mariners.
- **Our Vision:** Utilise the expertise, innovation, commitment, and pride of our people to identify, develop and deploy Aids to Navigation (AtoN) services that are sustainable and meet the future requirements of vessels, their crews, and our wider stakeholders. This to ensure both the continued protection of lives, trade and the marine environment and that an effective response to the Climate Emergency is in place which helps ensure the long-term future of our planet.
- **Our values:** Safety, Pride, Integrity, Teamwork, Fairness, Innovation, Respect, Environment

One of our core aims is also to reduce the impact on the environment from our operations and to deliver our services in the most sustainable way practicable. In doing so, NLB has worked to incorporate their ISO Certificated Management Systems in a manner that supports the drive for continuous improvement within the three core pillars detailed above, in order to challenge the organisation to consistently strive towards the achievement of a balanced Triple Bottom Line.

Commitment

NLB is committed to taking all reasonably practicable steps to optimise our environmental stewardship in addressing the Climate Emergency by delivering against NLB's GGC Commitments and driving towards making NLB Net Carbon Zero and sustainable.

The Chief Executive has overall responsibility for policy formulation, development, and implementation. Additionally, NLB's Governance Board, Commissioners and Directors are also responsible for promoting and influencing this policy and will lead by example. All Line Managers have responsibility for implementing this policy via their associated departments.

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NLB will ensure that all employees are informed about this policy and the arrangements for implementation. Environmental Performance Behaviours have been established within NLB’s Performance Management System and the organisation will continue via this mechanism to consult with employees on the implementation of this policy and promote individual and departmental responsibilities and training, to ensure that NLB’s Strategic Objectives can be fulfilled. Staff suggestions on how NLB can improve its sustainability performance are also promoted and encouraged.

NLB will assume an integrated approach to addressing environmental aspects and impacts and support sustainable development by controlling and influencing the way products and services are planned, designed, and delivered by considering full lifecycle impact. Together this will contribute to the prevention of unintended negative environmental impact, from any of our operational activities.

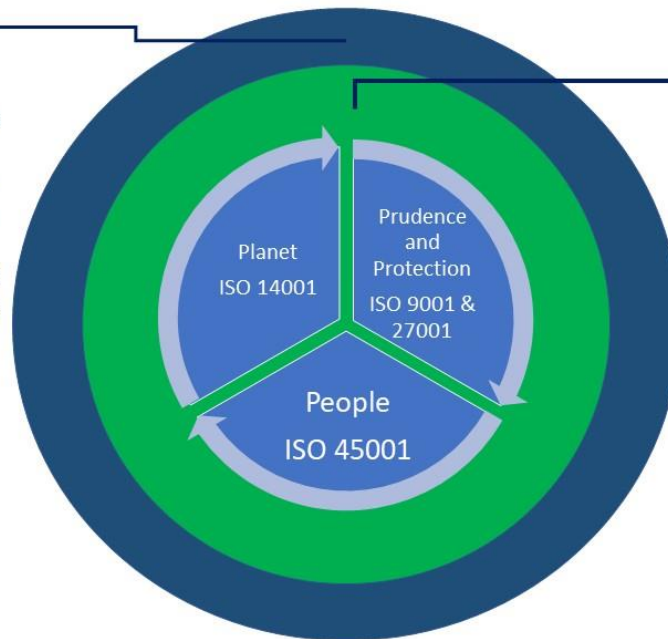
Legislation

NLB will liaise and co-operate with the appropriate authorities and comply with the relevant legislation, including the delivery of our Greening Government Commitments. NLB will seek to continually improve upon minimum legal requirements and our overall sustainability performance via implementation of best practice in line with published KPIs. NLB will align its sustainable development goals with our management processes defined within the context of our Business Management System that is certificated to ISO 9001, 14001, 45001 & 27001.

NLB Three Pillars of Sustainability

Vision

Utilise the expertise, innovation, commitment and pride of our people to identify, develop and deploy AtoN services that are sustainable and meet the future requirements of vessels, their crews and our wider stakeholders, to ensure both the continued protection of lives, trade and the marine environment and an effective response to the Climate Emergency which helps ensure the long term future of our planet.



Mission

To deliver in the most sustainable way practicable, a reliable, efficient and cost-effective Aids to Navigation service for the benefit and safety of all Mariners.

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Reporting

NLB will report carbon emissions performance to the Department for Transport via the 'Greening Government Commitments' (GGC) associated targets. In addition, we will continually assess the environmental impacts of our operations and set objectives and targets to improve our environmental performance. We will regularly review and report against these targets in line with the requirements of the Government Financial Reporting Manual and Sustainability Reporting Guidelines.

Chief Executive Signature



17 June 2022

Date



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