



Northern
Lighthouse
Board

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Title	Integrated Business Management System Policy	Next Review	26/08/2027
Document Owner	McBrier, James	Document Approver	Bullock, Mike

The Northern Lighthouse Board (NLB) is committed to the promotion of safety, wellbeing and the prevention of accidents, injury and ill health via the development of an instinctive culture where all workers are empowered to ensure that they, their fellow colleagues, others and the environment will not be harmed by their activities and that all lessons learned are effectively shared and implemented as part of NLB's approach to continuous improvement.

This is achieved by the participation of all within the framework of NLB's Business Management System (BMS), enabling workers at all levels, to apply 'risk-based thinking' in relation to the elimination of hazards, reduction of risk and the identification of opportunities for improvement within all aspects of their working environment.

People are NLB's most valuable asset, therefore excellent quality, health, safety and environmental standards will not only create optimal conditions for individual team members, but will also allow the organisation to excel in its overall corporate performance.

NLB have adopted an integrated approach to the protection of the environment, prevention of pollution, addressing the climate emergency and complying with the UK Government's Greening Government Commitments. NLB contribute to the wider sustainable development of Scotland and the Isle of Man via our business activities: optimising societal impacts, facilitating wider trade via the provision of safe and sea lanes via the provision of effective Aids to Navigation.

In parallel with the provision of a robust AtoN service NLB further reinforces National Resilience through partnerships with Other Government Departments to utilise inhouse skills, capabilities and assets for the benefit of all. Ultimately providing best value to our stakeholders as detailed within our Annual Report and Accounts.

Central to these goals is the security and management of information and communications technology. This underpins the ongoing effectiveness of NLB's operational service delivery and ensures effective management control and enables ongoing compliance with both data protection and information security management requirements.

NLB's service delivery model is underpinned by effective, transparent and accountable corporate governance. Our strategic direction is set based on a fully informed understanding of the needs and expectations of our stakeholders and interested parties. This is defined via NLB's Corporate Planning Process which in turn drives departmental plans, linking to individual performance objectives via NLB's Performance Management System. This approach empowers all workers to contribute effectively to consistently improving service performance via an embedded culture of Plan: Do: Check: Act within the context of NLB's BMS.

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The Chief Executive has overall responsibility for policy implementation, additionally, the Directors and Commissioners are also responsible for the promotion and implementation of this policy and will lead by example. All line managers have responsibility for implementing and working in line with NLB's BMS controls. An appropriate level of dedicated Subject Matter Experts is also retained to provide independent and authoritative advice to NLB, as appropriate.

NLB will ensure that all workers are informed of this policy and the arrangements for carrying it out. NLB will also consult with workers on the implementation of the policy, their own individual responsibilities and provide appropriate training, resources and support so that these responsibilities can be effectively and competently fulfilled. NLB will liaise and co-operate with all appropriate authorities and comply with all relevant legislation in seeking to continually improve upon minimum legal requirements.

NLB will align its BMS processes with the requirements of ISO 45001:2018, ISO 9001:2015 ISO 14001:2015, ISO 27001 2022 in addition to the International Safety Management Code for the Safe Operation of Ships and will regularly measure its performance on this basis.

Chief Executive Signature



Date

26 August 2025

