

# Northern Lighthouse Board

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Dear

## Freedom of Information Act 2000 – Provision of Information

Thank you for your request for information. I have dealt with this in accordance with the Freedom of Information Act 2000 and enclose the information you requested.

1. How many staff have been on long term sick leave in each of the last three financial years? Please break this figure down by type of sickness.

<u>2006/7 Reason</u>	<u>Number of staff</u>
Stress/Anxiety	2
Depression	4
Fractured ankle	1
Back problems	1
Dermatitis	1
Appendix	1
Snapped Tendon	1
Diabetes Tests	1
Diabetes	1
Knee Injury	1
<b>Total: 14</b>	

<u>2007/8 Reason</u>	<u>Number of staff</u>
Broken Collarbone	1
Golfer's Elbow	1
Finger injury	1
Post op complication	1
Stress/Anxiety	3
Fractured ankle	1
Hand Surgery	1
Pulmonary Embolus	1
Corneal Problems	2
Pelvic Pain	1
Head/Facial Injury	1
Colitis	1
OA Knee	1
Back Injury	2
Elbow Dislocation	1
Depression	1
<b>Total: 20</b>	

## For the safety of all

Certified to: ISO 9001:2000 · The International Safety Management Code (ISM) · OHSAS 18001

<b>2008/9 Reason</b>	<b>Number of staff</b>
Neck pain	1
Leg Op	1
Post op complication	1
RTA - Skin abrasions	1
Back problems	1
Pulmonary Embolus	1
Hernia repair	1
Foot Operation	1
Sciatica	1
Stress/Anxiety	3
Swelling/Post op	1
Knee Injury	2
Headache/Fatigue	1
OA Knee	1
Dislocated Shoulder	1
Depression	1
<b>Total: 19</b>	

2. How much have you spent paying staff on long term sick leave in each of the last three years?

<b>Period</b>	<b>Amount spent on long term sick leave in each period £</b>
2006/7	98,432.43
2007/8	100,010.94
2008/9	130,573.35

3. What is the average length of annual sick leave staff i.e. x days a year?

<b>Period</b>	<b>Average length of annual sick leave in days per year</b>
2006/7	11.4
2007/8	8.9
2008/9	11.3

4. How many staff have been on gardening leave - suspended on full pay - in each of the last three financial years?

<b>Period</b>	<b>Number of Staff on Gardening Leave</b>	<b>Number of Staff suspended due to disciplinary action</b>
2006/7	1	1
2007/8	0	0
2008/9	0	0

5. How much in total for each of the last three financial years have you paid staff suspended on full pay?

<b>Period</b>	<b>Staff on Gardening Leave total payments</b>	<b>Staff suspended due to disciplinary action total payments</b>
2006/7	1,594.63 (1 person)	11,949.19 (1 person)
2007/8	0	0
2008/9	0	0

6. How long has each member of staff been suspended on full pay

<b>Period</b>	<b>Staff on Gardening Leave total absence in days</b>	<b>Staff suspended due to disciplinary action total absence in days</b>
2006/7	10 (1 person)	191 (1 person)
2007/8	0	0
2008/9	0	0

In keeping with the spirit and effect of the Freedom of Information Act, all information is assumed to be releasable to the public unless exempt. The Northern Lighthouse Board will, therefore, be publishing the information you requested on [www.nlb.org.uk](http://www.nlb.org.uk)

Yours sincerely

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