

# Northern Lighthouse Board

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Dear Sir

## **Freedom of Information Act 2000 – Provision of Information**

Thank you for your request for information. I have dealt with this in accordance with the Freedom of Information Act 2000 and enclose the information you requested.

### **Your Questions:**

Please note that I am only interested in information which relates to the period August 19, 2008 to the present day. Please feel free to redact the names of any individual employees from your reply but please do keep in material relating to staff grades and positions.

1. During the aforementioned period has the organisation sent any of its senior management team on courses and or exercises designed to improve team building and or leadership and or communication and or management skills. Some of these events will have taken place on the organisation's own premises some will have taken place off site. These exercises will include but not be limited to outdoor activities, bonding weekends, theatre based training workshops and role playing exercises.
2. Can the organisation please provide a list of companies and or individuals who provide these services on its behalf.
3. Can the organisation please provide a list of occasions when staff have taken part in such activities. In each case can you state the date the event took place and how many staff took part? Can you state the venue and the location where the event took place and can you also provide details of the duration of the event. Can you also provide the overall cost of each event including any accommodation or transport costs if the event took place off site?

## For the safety of all

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4. In each case can you provide a brief description of the event. For example was it role play? Did it involve speech classes? In each case can you state why the organisation felt the event was worthwhile. What, for instance was the overall aim of the event.
5. During the aforementioned period has the organisation ever used the services of a company called Olivier Mythodrama. If the organisation has used the services of this company can it state on how many occasions? Can the organisation please identify which of Mythodrama's packages, sessions and courses it paid for or used. Many of these but not all of them will be themed around particular Shakespeare plays.

In each case can you identify the play(s)? Can the organisation say on what date the sessions took place, what staff took part in them and the cost of the individual sessions.

**Answer to questions 1 to 4:** One team building event has been held as follows:

<b>Date of training</b>	29 - 31 Oct 2008	
<b>Purpose / Overall aim of event</b>	Team building event for new managers and staff working remotely around the coast of Scotland and only seen by line management intermittently. A Formula 1 Karting trip formed part of the event.	
<b>Course Provider</b>	"Formula 1 Karting" for the karting trip only.  There was no external provider for any other part of the event.	
<b>Venue</b>	Formula 1 Karting Forge Road Dunston Gateshead Tyne & Wear	Royal Station Hotel Neville Street Newcastle upon Tyne NE1 5DH
<b>Location</b>	Newcastle	
<b>No. of staff who attended</b>	6	
<b>Travel Costs</b>	£381	
<b>Accommodation</b>	£900	
<b>Conference Room &amp; Facilities</b>	£335	
<b>Course Costs - Formula 1 Karting</b>	£336	
<b>Overall Costs</b>	£1,952	

**Answer to question 5:** We have not used the services of Olivier Mythodrama.

In keeping with the spirit and effect of the Freedom of Information Act, all information is assumed to be releasable to the public unless exempt. The Northern Lighthouse Board will, therefore, be publishing the information you requested on [www.nlb.org.uk](http://www.nlb.org.uk)

Yours sincerely

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