



NORTHERN LIGHTHOUSE BOARD

QUALITY, HEALTH, SAFETY AND ENVIRONMENTAL PROTECTION POLICY

The Northern Lighthouse Board's aim is to continue to enhance the value of its navigational services whilst successfully managing Health and Safety within the workplace and protecting the environment. The Board aims to improve the organisation's Health and Safety performance so that work-related accidents to, and ill health in, employees and others affected by its operations are prevented and eliminated, so far as is reasonably practicable.

The Chief Executive will lead on these policies, with strong leadership being demonstrated through personal example and management practices of **Directors** and **Managers**. The whole organisation supports the Board in recognising the importance of Quality, Health, Safety and Environmental Protection and in the achievement of agreed policy objectives.

The QHSE Manager is the Board's appointed "Competent Person" and is responsible for the provision of Quality, Health, Safety and Environmental Protection advice to the Board.

Employees and their **Representatives** make an important contribution to improving Quality, Health, Safety and Environmental Protection and will be encouraged through involvement in relevant committees and working groups and through implementation of this policy via relevant arrangements, procedures, safe systems of work and also through the use of safety initiatives such as "Golden Rules" poster campaigns etc.

The Board recognises that they have a duty to provide so far as is reasonably practicable: safe plant, safe systems of work, safe places of work, Information, instruction and training and safe working environments that are adequate with regards to facilities and welfare arrangements for the health, safety and welfare of all staff. It also recognises the relationship between good management practices and the control and reduction of risk.

The Board recognises that Quality, Health, Safety and Environmental performance must be measured against planned objectives using agreed performance indicators whilst ensuring compliance with relevant statutory instruments, regulations, codes and guidelines. These objectives will be promoted and published annually within the Corporate Plan in the same way as other business objectives. They will become part of the organisational Quality, Health, Safety and Environmental culture.

The Board's Quality, Health, Safety and Environmental Protection policy aligns with other Business Management processes designed to secure the commitment, involvement and well-being of employees, and the protection of the environment, using best practice philosophies as evidenced by our certification to the ISO 9001:2008, OHSAS 18001:2007 and the ISO 14001:2004 standards. All NLB staff are committed to the maintenance of our certification to these standards and the improvement of the processes associated with them.

"A quality organisation is a safe organisation.

We are committed to excellence and believe that minimising risk to people, the environment and our assets is inseparable from all other organisational objectives."

Roger Lockwood

Chief Executive.

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